

Senior Fellow

About HCCI

The Health Care Cost Institute (HCCI) is an independent, non-profit research institute located in Washington, D.C. with a mission to produce and promote research and analyses on the causes of rising U.S. health spending. HCCI maintains a national, multi-payer, longitudinal dataset covering more than 50 million lives that contains data on the private health insurance market. We also have access to claims data on 134 million Medicare and Medicaid beneficiaries. Altogether, these datasets represent over half of the U.S. population. Researchers and policymakers use HCCI's commercial claims data to study the health care system, evaluate existing and new policies, and assess health care quality. HCCI's own multi-disciplinary team of researchers produce timely, policy-relevant reports and analyses in an academic but fast-paced environment. HCCI partners on projects with multiple leading academic institutions around the U.S., collaborates with national and local media organizations, and provides insights and recommendations to national and state legislators. For further information, please visit our website at www.healthcostinstitute.org.

Join the Team that Drives the Debate on National Health Care Spending

We are looking for a Senior Fellow to join our dynamic team. Senior Fellows at HCCI are intellectual leaders who leverage a combination of policy, research, and analytic expertise to advance HCCI's mission. These positions are ideal for candidates with research and policy experience and advanced data and analytic skills seeking opportunities to define research priorities and produce applied, policy-relevant research on key health care topics.

The Senior Fellow will

- Conduct health policy research and write briefs and papers addressing timely health policy topics using HCCI's robust data resources, including our unique commercial health care claims dataset.
- Identify research questions and determine appropriate data and research designs to answer questions in the most rigorous and timely way.
- Provide quantitative expertise and direction for organization-wide projects.
- Communicate research findings to policymakers and clients in concise, easily understood language.
- Serve as a resource for external researchers who license HCCI commercial claims data to conduct their research.
- Represent HCCI at conferences and other external venues and serve as a liaison between HCCI and the research and academic communities.
- Contribute to organizational efforts to identify and secure funding for HCCI research.

In our candidates, we look for

- Excellent analytical skills. (Demonstrated by a relevant advanced degree and 5-7 years relevant work experience)
- Extensive experience working with health care claims. (Demonstrated by at least 2 years working with data in the CMS Chronic Conditions Warehouse)
- Strong quantitative and programming skills, including experience using SQL, SAS, or other programming languages to analyze data, and an ability to guide junior staff in developing and debugging code. (Demonstrated by the above educational and work experience)
- Some public policy expertise. (Demonstrated by at least 2 years policy-related work experience)
- Outstanding verbal and written communication skills, especially the ability to write about quantitative findings for non-quantitative audiences. (We may ask you to submit a writing sample)
- Excellent organizational and time management skills.
- Proactive and entrepreneurial spirit and a desire to work in an exciting and demanding environment. Eagerness to contribute to a small, fast-paced team, including a willingness to work on a variety of topics and organizational priorities.

You will be joining a hybrid team that works remotely as well as spending time in HCCI's headquarters in Washington, D.C.

The annual salary for this full-time position ranges from \$140,000 to \$165,000. HCCI also provides competitive benefits to full-time employees, including 403B retirement contributions with immediate vesting and health insurance.

We also will consider part-time candidates and academic researchers on sabbatical. Salary and benefits will be adjusted depending on the specific circumstances.

Proof of COVID-19 vaccination is required for employment at HCCI.

To apply, please send a resume and cover letter with “Senior Fellow” in the subject line to careers@healthcostinstitute.org.

In the cover letter, please explain your experience with coding and claims data, your experience and/or interest in health policy, and how this role fits with your career trajectory.

For more information on HCCI, please visit www.healthcostinstitute.org.