

Research Associate (Predoctoral)

About HCCI

The Health Care Cost Institute (HCCI) is an independent, non-profit research institute located in Washington, D.C. with a mission to produce and promote research and analyses on the causes of rising U.S. health spending. HCCI maintains a national, multi-payer, longitudinal dataset covering more than 50 million lives that contains data on the private health insurance market. We also have access to claims data on 134 million Medicare and Medicaid beneficiaries. Altogether, these datasets represent over half of the U.S. population. Researchers and policymakers use HCCI's commercial claims data to study the health care system, evaluate existing and new policies, and assess health care quality. HCCI's own multi-disciplinary team of researchers produce timely, policy-relevant reports and analyses in an academic but fast-paced environment. HCCI partners on projects with multiple leading academic institutions around the U.S., collaborates with national and local media organizations, and provides insights and recommendations to national and state legislators. For further information, please visit our website at www.healthcostinstitute.org.

Join the Team that Drives the Debate on National Health Care Spending

We are looking for a Research Associate (Predoctoral) to join our dynamic team. This position is ideal for candidates looking to conduct empirical research in preparation for an advanced degree in a quantitative field as well as those interested in the many facets of health care and policy.

Predoctoral Research Associate will

- Perform literature reviews to shape and provide context for HCCI's original research
- Gain hands-on research experience in supporting claims data analysis for HCCI's original research using SQL, Stata, or other statistical programming languages.
- Assist senior members of the HCCI team in conducting health policy research, including drafting briefs and papers addressing timely health policy topics.
- Support senior members of the HCCI team in identifying research questions and determining appropriate data and research designs to answer questions in the most rigorous and timely way.
- Work with external clients and internal stakeholders to interpret and analyze research outputs that examine use, payments and health care quality in the Medicare and Medicaid programs.

In our candidates, we look for

- Background in SQL programming skills demonstrated by work experience using SQL as a central part of data cleaning responsibilities
- Aptitude using statistical analytic software, such as R, Python, STATA or SAS, demonstrated by work experience using those programs

- Quantitative background in economics, statistics, mathematics, computer science, public health or other quantitative field
- Interest in analyzing retrospective health care data such as, but not limited to, survey data, Medicare, Medicaid, and commercial claims data a plus
- Ability to communicate clearly, verbally and in writing, especially about quantitative findings for non-quantitative audiences
- Proactive and entrepreneurial spirit and a desire to work in an exciting and demanding environment
- Excellent organizational and time management skills with the ability to organize, prioritize, and manage multiple projects at once
- Detail oriented problem solvers with a sense of resourcefulness
- Ability to work in a collegial and learning work environment

You will be joining a hybrid team that works remotely with the opportunity to spend time in HCCI's headquarters in Washington, D.C.

The annual salary for this position ranges from \$65,000 to \$80,000. HCCI also provides benefits to full-time employees, including 403B retirement contributions with immediate vesting and health insurance.

Proof of COVID-19 vaccination is required for employment at HCCI.

To apply, please send a resume and cover letter with "Research Associate" in the subject line to careers@healthcostinstitute.org.

In the cover letter, please explain your experience with coding and claims data in detail as well as your experience and/or interest in health policy.

For more information on HCCI, please visit www.healthcostinstitute.org.