

Director of Research

About HCCI

The Health Care Cost Institute (HCCI) is an expanding, independent, non-profit research institute located in Washington, D.C. with a mission to produce and promote research and analyses on the causes of rising U.S. health spending, to provide policymakers, consumers, and researchers with better, more transparent information on what is driving health care costs, and to help ensure that, over time, the nation can obtain greater value from its health spending. HCCI maintains a national, multi-payer, longitudinal dataset containing best in class data on the private health insurance market in addition to 100% of Medicare Fee-for-Service data as an approved Medicare Qualified Entity (QE), amounting to over 90 million covered lives a year. Researchers and policymakers use HCCI's private health insurance market data to study the health care system, evaluate existing and new models to contain costs, and assess quality. HCCI's own multi-disciplinary team of researchers produce reports and publications of import to the major stakeholders in health care – consumers, providers, policy makers, and payers – in an academic, yet fast paced start-up environment. HCCI partners on projects with multiple leading academic institutions around the U.S., collaborates with media organizations such as The New York Times, Vox, The Wall Street Journal, NBC, and Kaiser Health News, and is consulted by Congress, HHS, CMS and the White House for policy recommendations and advice.

Job Description and Responsibilities

HCCI is seeking a Director of Research to oversee all internal HCCI research and analytics, to include HCCI's annual health care cost and utilization report, the Healthy Marketplace Index, and other issue briefs, blogs and public data releases. In addition, the Director of Research will, working with other HCCI team members manage the HCCI health care data enclave at NORC at the University of Chicago; HCCI's Qualified Entity (QE) data acquisition and maintenance processes; and foundation and other funding relationships. The Director of Research, in conjunction with the CEO, will develop and execute HCCI's overall research agenda and supervise a team of researchers and analysts to support their analytic process and develop compelling publications. He or she may also directly participate in research projects that are grant-funded or otherwise contribute to the HCCI research agenda, with the ability to pursue self-directed external research projects as appropriate.

The position reports to the President and CEO of HCCI and requires a broad range of skills and experience including, but not limited to:

- 7+ years of experience in conducting research and analytics in health care organizations
- A Ph.D. or other advanced degree in health services research, health economics, public policy, or a related field
- Extensive health care and/or health policy experience
- Knowledge of quantitative research study design, statistical analysis, and academic publishing
- Health care claims data experience

- Excellent verbal and written communication skills, especially the ability to write about quantitative findings for non-quantitative audiences, including journalists and other media members
- Desire to work in an exciting and dynamic small organization
- Demonstrated ability to:
 - Develop and execute a compelling research and analytic framework
 - Cultivate relationships with a diverse group of external stakeholders and academic faculty
 - Make timely and well-reasoned decisions based on an insightful analysis of all critical information
 - Monitor progress, identify issues, and intervene to remove obstacles
 - Motivate and hold individuals accountable for deliverables and schedules
 - Work in a collaborative organization

Benefits

HCCI provides competitive salary and benefits including a 403B retirement scheme with a 6% immediately vesting employer contribution, health insurance, and other benefits.

For further information, please visit our website at www.healthcostinstitute.org

To apply, please send the following in an email to careers@healthcostinstitute.org:

- CV/Resume
- Cover letter highlighting your interest in the position
- Writing and analytic samples
- Salary requirements