Senior Researcher

About HCCI

The Health Care Cost Institute (HCCI) is an independent, non-profit research institute located in Washington, D.C. with a mission to produce and promote research and analyses on the causes of rising U.S. health spending. HCCI maintains a national, multi-payer, longitudinal dataset covering more than 50 million lives that contains data on the private health insurance market. We also have access to claims data on 134 million Medicare and Medicaid beneficiaries. Altogether, these datasets represent over half of the U.S. population. Researchers and policymakers use HCCI's commercial claims data to study the health care system, evaluate existing and new policies, and assess health care quality. HCCI's own multi-disciplinary team of researchers produce timely, policy-relevant reports and analyses in an academic but fast-paced environment. HCCI partners on projects with multiple leading academic institutions around the U.S., collaborates with national and local media organizations, and provides insights and recommendations to national and state legislators. For further information, please visit our website at www.healthcostinstitute.org.

Join the Team that Drives the Debate on National Health Care Spending

We are looking for a Senior Researcher to join our dynamic team. Senior Researchers at HCCI are intellectual leaders who leverage a combination of policy, research, and analytic expertise to advance HCCI's mission to provide decisionmakers tools they need to lower health care costs and increase value. These positions are ideal for candidates with government and policy experience and advanced data and analytic skills seeking opportunities to define research priorities and produce applied, policy-relevant research on key health care topics.

Senior Researchers will

- Conduct health policy research and write briefs and papers addressing timely health policy topics using HCCI's robust data resources, including our unique commercial health care claims dataset as well as Medicare and Medicaid claims data. This includes conducting claims analyses using SQL, SAS, or other statistical programming languages.
- Identify research questions and determine appropriate data and research designs to answer questions in the most rigorous and timely way.
- Work with external clients and internal stakeholders to carry out research that examines use, payments and health care quality in the Medicare and Medicaid programs.
- Provide quantitative expertise and direction for organization-wide projects such as HCCI's Annual Health Care Cost and Utilization Report and Healthy Marketplace Index as well as construction and development of HCCI's unique commercial claims dataset (e.g., creating new data resources and tools to be used for internal and external research).

- Communicate research findings to policymakers and clients in concise, easily understood language.
- Serve as a resource for external researchers who license HCCI commercial claims data to conduct their research.
- Contribute to organizational efforts to identify and secure funding for HCCI research.

In our candidates, we look for

- Substantial public policy expertise. (Demonstrated by at least 2 years of work experience in government or on a government contract.)
- Excellent analytical skills (Demonstrated by a relevant advanced degree and 5-7 years relevant work experience)
- Extensive experience working with health care claims. (Demonstrated by at least 3 years working in the CMS Chronic Conditions Warehouse)
- Strong quantitative and programming skills, including experience using SQL, SAS, or other programming languages to manage and analyze data and proficiency in developing and debugging code. (Demonstrated by the above educational and work experience. We will ask for a sample program prior to the first interview.)
- Outstanding verbal and written communication skills, especially the ability to write about quantitative findings for non-quantitative audiences. (We may ask you to submit a writing sample.)
- Excellent organizational and time management skills
- Proactive and entrepreneurial spirit and a desire to work in an exciting and demanding environment. Eagerness to contribute to a small, fast-paced team, including a willingness to work on a variety of topics and organizational priorities.

You will be joining a hybrid team that works remotely as well as spending time in HCCI's headquarters in Washington, D.C.

The annual salary for this position ranges from $135,000 to $150,000. HCCI also provides competitive salaries and benefits to full-time employees, including 403B retirement contributions with immediate vesting, health insurance, and gym reimbursement.

Proof of COVID-19 vaccination is required for employment at HCCI.

To apply, please send a resume and cover letter with "Senior Researcher" in the subject line to careers@healthcostinstitute.org.

In the cover letter, please explain your experience with coding and claims data in detail as well as your experience and/or interest in health policy.

For more information on HCCI, please visit www.healthcostinstitute.org.