

## Senior Researcher

### About HCCI

The Health Care Cost Institute (HCCI) is an independent, non-profit research institute located in Washington, D.C. with a mission to produce and promote research and analyses on the causes of rising U.S. health spending. HCCI maintains a national, multi-payer, longitudinal dataset covering 55 million lives containing data on the private health insurance market in addition to 134 million Medicare and Medicaid beneficiaries, altogether representing over half of the U.S. population. Researchers and policymakers use HCCI's data to study the health care system, evaluate existing and new policies, and assess health care quality. HCCI's own multi-disciplinary team of researchers produces reports of import to major stakeholders in health care in an academic but fast-paced, small start-up environment. HCCI partners on projects with multiple leading academic institutions around the U.S., collaborates with media organizations such as The New York Times, Vox, The Washington Post, NBC, and KHN, and provides insights and recommendations to national and state legislators. For further information, please visit our website at [www.healthcostinstitute.org](http://www.healthcostinstitute.org).

### Join the Team that Drives the Debate on National Health Care Spending

We are looking for Senior Researchers to join our dynamic team. Senior Researchers at HCCI are intellectual leaders who guide our health policy research and leverage a combination of policy, research, and analytic expertise to advance HCCI's mission to provide decisionmakers tools they need to lower health care costs and increase value. These positions are ideal for candidates with advanced academic training and/or government or industry research experience seeking opportunities to define research priorities and direct project teams to produce applied, policy-relevant research on key health care topics.

### Senior Researchers will

- Conduct health policy research and write briefs and papers addressing timely health policy topics using HCCI's robust data resources, including our unique commercial health care claims dataset as well as Medicare and Medicaid claims data. This includes conducting claims analyses using SQL as well as STATA, SAS, or other statistical programming languages.
- Work with the Director of Research and Policy to identify research questions and determine appropriate data and research designs to answer questions in the most rigorous and timely way.
- Provide quantitative expertise and direction for organization-wide projects such as HCCI's Annual Health Care Cost and Utilization Report and Healthy Marketplace Index as well as construction and development of HCCI's unique commercial claims dataset (e.g., creating new data resources and tools to be used for internal and external research).

- Direct junior staff in conducting analyses using SQL as well as STATA, SAS, or other statistical programming languages.
- Communicate research findings to policy makers in concise, easily understood language.
- Serve as a resource for external researchers who license HCCI commercial claims data to conduct their research.
- Contribute to organizational efforts to identify and secure funding for HCCI research.

### In our candidates, we look for

- Substantial expertise in a field related to health services research, economics, actuarial sciences, or public policy.
- Strong quantitative and programming skills, preferably with training in econometrics, statistics, or actuarial modeling.
- Relevant substantive knowledge and health policy experience.
- Experience working with health care claims as a health service researcher, economist, senior data analyst, or actuary.
- Experience using SQL, STATA, SAS, or other major statistical programming languages to manage and analyze data and proficiency in developing and debugging code.
- Excellent verbal and written communication skills, especially the ability to write about quantitative findings for non-quantitative audiences.
- Excellent organizational and time management skills
- Proactive and entrepreneurial spirit and a desire to work in an exciting and demanding environment. Eagerness to contribute to a small, fast-paced team, including a willingness to work on a variety of topics and organizational priorities.

You will be joining a hybrid team that works remotely as well as spending time in HCCI's headquarters in Washington, D.C.

The annual salary for this position ranges from \$120,000 to \$130,000. HCCI also provides competitive salaries and benefits to full-time employees including a 403B retirement scheme with immediate vesting of a 10% employer contribution, health insurance, gym reimbursement, and other benefits.

*Proof of COVID-19 vaccination is required for employment at HCCI.*

**To apply, please send a resume and cover letter with "Senior Researcher" in the subject line to [careers@healthcostinstitute.org](mailto:careers@healthcostinstitute.org).**

In the cover letter, please explain your experience with coding and claims data in detail as well as your experience and/or interest in health policy.

For more information on HCCI, please visit [www.healthcostinstitute.org](http://www.healthcostinstitute.org).